





Aims and Objectives

As a Teacher-owned setting we aim to provide high quality Montessori care and early education for children, working in partnership with parents, specialist providers and community groups. Our vision is aligned with the Montessori ethos of inclusion, child-centred care, and social and environmental responsibility.

We aim to provide a safe, consistent, genuinely caring and positive environment for children from 3 months to 5 years, including:

-  Providing quality experiences and promoting children's healthy development according to Montessori best practice, in correspondence with the Scottish framework and guidance.
-  Supporting each child's development and learning in all areas of the Montessori 3-6 curriculum, in correspondence with the Curriculum for Excellence for children aged 3 to 5 years;
-  Quality all-day child care in a relaxed environment that supports children's freedoms taking into account the child within their family and support systems and working closely with families in order to encourage a consistent approach that benefits the child.
-  Inclusive practice that regards every child as a unique individual within a diverse community and advocates for their holistic needs, rights and culture.

Social responsibility means:

- We promote children's self-awareness as citizens with equal rights and responsibilities towards each other and the natural environment.
- We involve parents in learning about their children's unique needs through day to day communication, conferences and opportunities for parenting workshops.
- We provide a positive environment for all staff to grow personally and professionally supporting their development needs and their welfare.
- We actively build links with the local community to enrich our provision and build resilience.
- We promote sustainable practices and continually look for ways to safeguard and improve our surroundings and the natural environment in general.

We encourage parents to share constructive suggestions for improvement that are made in good faith, and endeavour to consult with the entire nursery community on any major proposed changes to our provision. We will endeavour to consider all suggestions that would not detract from our aims and objectives. The directors reserve the right to discount any suggestions that are not legally compliant or that we do not believe to be in the best interests of the children, the nursery or its employees.

This policy was adopted on	Signed on behalf of the nursery	Date for review
11.03.19	Rosita Niknafs Foster	September 2019